

Rev. MacArthur H. Flourney IV, M.Div.

Executive Leader | Human Rights Advocate | Health Promotion Specialist | Interfaith Minister
Sacramento, California · Lagos-ready, December 2026 · mhflourney@gmail.com
linkedin.com/in/macarthur-flourney-m-div-660986117 · Ordained Minister, United Church of Christ (May 2025)

EXECUTIVE SUMMARY

Dynamic executive leader with 40 years of experience advancing public policy, health equity, community mobilization, and culturally grounded spiritual care across nonprofit, governmental, and community-based sectors. Skilled in public policy administration, healthcare advocacy, program development, executive administration, and large-scale project leadership.

A seasoned interfaith and ecumenical minister with three decades of service, including work within nontheistic traditions and African Traditional Religion. Adept at designing culturally responsive programs for diverse populations including women and children, LGBTQ+ communities, unhoused people, people impacted by substance use, trauma survivors, youth, and long-term HIV survivors.

Currently serving as Bereavement Coordinator and Chaplain for Amari Hospice Healthcare. Actively seeking international placement, particularly in Nigeria, leveraging deep cultural immersion experience and ongoing doctoral work in African Traditional Religion and Ifá cosmology.

CORE COMPETENCIES

- Public Policy Leadership
- Healthcare Advocacy
- Program Development
- Executive Administration
- Community Mobilization and Coalition Building
- International Community Health
- Interfaith Spiritual Care
- Grief and Bereavement Counseling
- Trauma-Informed Care
- African Diaspora Engagement
- Legislative Advocacy
- Mixed-Media Campaign Development

CURRENT ROLE

Bereavement Coordinator and Chaplain

Amari Hospice Healthcare, California · October 2024 to Present

- Conduct comprehensive spiritual, psychosocial, and grief assessments at patient admission.
- Provide individual and family grief counseling, crisis support, and trauma-informed care.
- Facilitate bereavement groups, memorial services, and culturally responsive healing rituals.
- Develop bereavement program materials, resource guides, and follow-up protocols.
- Offer interfaith and culturally grounded spiritual care, including African Traditional Religion modalities.

SELECTED LEADERSHIP EXPERIENCE

Director of Faith-Based Partnerships and Mobilization

Human Rights Campaign, Washington DC · 2011 to 2017

- Led national faith-based public policy initiatives addressing LGBTQ+ equality, racial justice, economic equity, and voter suppression.
- National spokesperson at Harvard University, the U.S. State Department, the NAACP, and the 50th Anniversary of the March on Washington.
- Built and chaired a Multi-Faith National Religion Council, engaging clergy nationwide.
- Increased public policy engagement among people of color by 36 percent.

Northern California Regional Director

California Council of Churches, Sacramento · 2010 to 2011

- Advanced faith-based public policy engagement on HIV and AIDS, healthcare reform, equality, and voter registration.
- Increased congregational engagement in social justice initiatives by 15 percent.

Legislative Advocate

California State Conference of the NAACP, Sacramento · 2007 to 2008

- Managed public and media relations for 72 NAACP branches statewide.
- Conducted legislative analysis on civil rights bills impacting communities of color.

African American Public Policy Coordinator

California Department of Health Services, Sacramento · 2004 to 2007

- Oversaw 80 statewide healthcare contracts serving African Americans impacted by HIV and AIDS.
- Principal spokesperson on health disparities, HIV and AIDS, and related public health issues.
- Built strategic alliances with funders, elected officials, and media partners.

Director of Prevention Services

San Francisco AIDS Foundation · 1994 to 1998

- Directed twelve health programs serving women of color, gay and bisexual men, unhoused people, and dual-diagnosis populations.
- Supervised a team of 28 interdisciplinary professionals.
- Developed mixed-media social marketing campaigns and delivered international trainings in Australia, Italy, and Switzerland.

Case Manager and Chaplain

Institute for Human Services, Honolulu · 2021 to 2023

- Managed complex cases involving severe mental health disorders, substance use, homelessness, and trauma.
- Supported the resilience of 230 staff members through spiritual care and emotional wellness programs.

EDUCATION

- Doctor of Ministry (D.Min.), in progress. Pacific School of Religion. Focus: African Traditional Religion, Ifá Cosmology, and Constructive Theology for African-Descended Communities.
- Master of Divinity (M.Div.). Pacific School of Religion. Concentration: Public Policy and Liberation Theology.
- Certificate in Counseling. The Pennsylvania State University.

MINISTERIAL AND SPIRITUAL FORMATION

- Ordained Reverend, United Church of Christ, May 2025.
- Thirty years of interfaith, ecumenical, and culturally diverse ministry.
- Practitioner of African-centered spiritual care, skilled in ritual design, pastoral counseling, and culturally grounded healing modalities.

GLOBAL READINESS

- Seeking placement in Nigeria beginning December 2026, virtual or on site.
- Experienced in cultural immersion, African diaspora engagement, and community health initiatives.
- Skilled in cross-cultural communication, diplomacy, and spiritual care across diverse traditions.

References available upon request.